

# INCLUSION MOMENT BELONGING FROM DAY ONE

Institution of  
**MECHANICAL  
ENGINEERS**



**afbe** | Association for  
Black & Minority  
Ethnic Engineers



**Improving the world through engineering**



# **ONBOARDING & INCLUSION FROM DAY ONE.**

**If someone joined us this month, what would help them feel they belong?**

- A warm, personal welcome
- Clear guidance on roles and expectations
- A go-to person for support
- Feeling listened to and valued early on
- Understanding our culture, not just our tasks

# KEY MESSAGE.

## **Consider:**

Belonging doesn't happen automatically—it's intentionally created through small, consistent actions.

## **Action Prompt:**

What is one thing you can do this week to make a new person feel seen, supported, and included?

# CULTURAL AWARENESS & BELONGING.

## Reflection

*How curious are we about experiences different from our own?*

- Do we create space for different perspectives?
- Do we listen to understand, not just respond?
- Do we respect beliefs, even when they differ from ours?
- Do we challenge our own assumptions?
- Do we celebrate diversity in everyday interactions?

# KEY MESSAGE.

## **Consider:**

Inclusion starts with curiosity, respect, and openness

## **Action Prompt:**

What is one way you can show curiosity and respect this week?

# THANK YOU.



[diversity@imeche.org](mailto:diversity@imeche.org)

[imeche.org](http://imeche.org)