FUTURE PLANS.

Institution of Mechanical Engineers

Improving the world through engineering
imeche.org
FUTURE PLANS

Strategy

During 2021 the Strategy Committee produced a high level strategy which was reviewed and approved by the Trustee Board for onward consultation with the wider membership. Work continues in 2022 both to consult on, and confirm, the high level strategy, and to develop a more detailed implementation plan to deliver the strategy.

MISSION, STRATEGIC GOALS AND VALUES

**IMPROVING THE WORLD THROUGH ENGINEERING**

*Developing, representing and supporting all engineers and technicians, to be their best for a more inclusive and sustainable world.*

*Maximising the impact of our members to promote engineering, inform opinion and stimulate innovation for the benefit of society.*

**STRATEGIC GOALS**

**Membership**

We will develop, represent and support all engineers and technicians, to be at their best for a more inclusive and sustainable world. Our work will:

1. Be the global engineering standard for accreditation and qualifications
2. Build a thriving international community of engineers and technicians, engaging through a network of physical and online events
3. Deliver more relevant services, including personalised digital services to all members

**Impact**

We will maximise the impact of our members in promoting engineering, informing opinion and stimulating innovation for the benefit of society. Our work will:

1. Build a network of international partnerships to promote engineering as a career
2. Shape the public and engineering debate on:
   a. Climate and Sustainability
   b. Future Transport
   c. Infectious Disease Control
   d. Education
3. Celebrate and encourage innovation and the role of engineering across academia, industry, business and communities
VISION 2030: TO BE A WORLD-LEADING, GLOBAL AND INCLUSIVE ENGINEERING MEMBERSHIP ORGANISATION

**Global**
professional engineering institution

**Personalised**
digital services for all members

**Inclusive**
of all engineers and engineering technicians

**Leading**
institution promoting engineering for the benefit of society

**Thriving**
international community, committed to solving global challenges

**Engaging**
with communities, government, academia and business

**Global**
standard for accreditation and qualifications
STRATEGIC ENABLERS

- Best Practice Governance and Leadership
- Highly functional and globally accessible, digital communications services
- Well supported and engaged professional staff and volunteers, working in close partnership
- Strategic collaborations with other organisations both in the UK and internationally
- Sustainable facilities and effective systems and processes
- Financial Resilience
- Open, collaborative and inclusive culture and behaviours
OUR VALUES

Inclusion
We work together as one inclusive team, valuing and respecting diversity by opening up to, and actively listening to the contributions one another have to make.

Integrity
We do the right thing for IMechE and for one another by being honest, truthful, and authentic, acting with integrity in every decision we make and every action we take.

Innovation
We find better ways to get things done, innovating to resolve problems, drive change and move our mission forward by making tomorrow better than today.

Impact
We make a difference and an impact in what we do, taking accountability and ownership for meeting our commitments, making things happen by succeeding together and excelling as individuals.
2022 GOALS

**KPI 1**
Publish 5 year strategy for the Institution that will deliver our mission of improving the world through engineering.

**KPI 2**
Relaunch IMechE as an End Point Assessment Organisation, supporting apprentices of the future to make their contribution to ensuring a safer and sustainable world.

**KPI 3**
Develop our complaints procedure to include the new values and behaviours and serious complaints processes and procedures, to strengthen our operations as a diverse and inclusive organisation.

**KPI 4**
Ensure charity operates a surplus budget at operational level to support our long term financial resilience. Deliver free reserves increase of £250K.

**KPI 5**
Secure the future of our headquarters through taking a decision on the future of the building via member vote and special meeting.

**KPI 6**
Deliver improved services to members in an inclusive way through our digital platform modernisation, with projects delivered in line with the Business Plan.