

INDUSTRY CLASSIFICATION (X) – Mining & Quarrying
AGE AT INTERVIEW 52
ELECTION OR TRANSFER TO: Member (via Mature Candidate Scheme)

FIRST DEGREE
None

SUBSEQUENT DEGREES AND OTHER QUALIFICATIONS
None

EXPERIENCE PRIOR TO PRESENT POSITION
Parks Forge Ltd, Engineering Apprenticeship, 65 – 69
Central Containers Ltd, Draughtsman, 69 – 71
Pitt Trailers Ltd, Design Draughtsman, 71 – 73
Adamson & Hatchett Ltd, Design Engineer, 73 - 74

PRESENT POSITION
Gullick Dobson Ltd, Engineering & Development Manager, 74 – to date

STAFF REPORTING -

<u>PROFESSIONAL</u>	7
<u>TECHNICAL</u>	18
<u>MANUAL</u>	7
<u>OTHER</u>	0

INTERVIEWERS' COMMENTS

A Demonstrate knowledge and understanding of engineering principles

Key elements of competence	Examples of meeting A
maintains a sound theoretical approach to technology applies a creative approach to problem solving introduction/exploitation of emerging technologies promotes innovation and advances in technology	Knowledge of his job is outstanding. Good appreciation of engineering. 3D Modelling Techniques Excellent. Numerous examples described in depth.

B Demonstrate practical application of engineering knowledge and expertise

Key elements of competence	Examples of meeting B
takes initiative to identify potential projects and opportunities participates in or specifies research, design and development plans and implements solutions evaluates solutions identifies what has been learnt from the activity	Can be seen to progress through the company. He under estimates himself. Very detailed knowledge. Expand limits of design knowledge.

C Leadership and management

Key elements of competence	Examples of meeting C
<p>experience of effective project planning and implementation</p> <p>manages and plans budgets, tasks, people and/or other resources</p> <p>ensures team members have appropriate skills</p> <p>contribution to continuous improvement via quality management</p>	<p>Good</p> <p>Excellent in all these areas</p> <p>Adequate knowledge of management and leadership.</p> <p>Good knowledge of Quality Assurance.</p>

D Communication and inter-personal skills

Key elements of competence	Examples of meeting D
<p>demonstrates oral communication skills</p> <p>displays written communication skills</p> <p>has the ability to present and discuss ideas and plans</p> <p>ability in team building and negotiating activities</p>	<p>Knows this subject well, adequate professional review report.</p> <p>Ability to speak well on technical subjects.</p>

E Professional conduct

Key elements of competence	Examples of meeting E
<p>compliance with codes and rules of conduct of the profession</p> <p>application and management of safe systems of work</p> <p>familiar with relevant legislation especially health, safety, risk and the environment</p> <p>displays a commitment to undertake continuing professional development, including a personal Development Action Plan</p> <p>demonstrates involvement with the IMechE, other professional engineering Institutions, schools, colleges or local other community activities</p>	<p>Good questions at interview. Good knowledge of all legislation.</p> <p>Nothing shown in report, little to do with the institution.</p>

COMPETENCE LEVEL AWARDED

A	B	C	D	E
3	4	4	3	3
3	4	3	2	3

PANEL RECOMMENDATION

Proceed with Mature Candidate Scheme

MEMBERSHIP COMMITTEE DECISION

Proceed with Mature Candidate Scheme